

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

GARVEY BURROWS

APPLICANT

CANDID SECURITY

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Ms. Travette Pyfrom
Attorney
Pyfrom Farrington
Chambers
Braxton House
Nassau, The Bahamas

For the Respondent

Mr. Sean Xavier
CFO
Candid Security
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated June 23, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on July 20, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on August 4, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on August 4, 2022; and
- (5) That a Notice of Appearance - Form D was filed on September 8, 2022 and a Defence – Form E was filed September 26, 2022 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the February 6, 2023 for the Case Management Hearing for Directions; and
- (7) That Ms. Pyfrom appeared for the Applicant and Mr. Xavier appeared for the Respondent for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That there may be settlement pursuant to Section 60 of the Industrial Relations Act.
- b. That the Applicant is to provide information of the pay stubs by February 13, 2023

- c. That the Applicant will file Skeletons Witness Statements and or Submissions on or before March 3, 2023.
- d. That the Respondent will file Skeletons Witness Statements and or Submissions on or before March 17, 2023.
- e. That there will be a mutual exchange of bundles
- f. That the parties agreed to an estimated one (1) day of hearing.
- g. That the parties agreed that the Applicant will call one (1) witness and the Respondent will call one (1) witness.
- h. That if the parties reach a settlement, Mr. Xavier will notify the Industrial Tribunal in writing indicating status and will file Deed of Release, Notice of Withdrawal - Form K and a copy of the cheque.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, February 6, 2023

Indira N. Demeritte – Francis
President
Industrial Tribunal