

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

CAMILLE DEAN

APPLICANT

BETTY K. AGENCIES LIMITED

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Errol McKinney
Representative
EM & Associates
Suit 5 Colonial Hill Plaza
72 University Drive

For the Respondent

Mrs. Viola Major
Attorney
Harry B. Sands, Lobosky
and Company
Shirley Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated August 11, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on September 26, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on October 6, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on October 13, 2022; and
- (5) That a Notice of Appearance - Form D was filed October 19, 2022 and a Defence – Form E was filed November 1, 2022 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on March 29, 2023 for the Case Management Hearing for Directions; and
- (7) That Mr. McKinney appeared for the Applicant and that Mrs. Major appeared for the Respondent for the Case Management Hearing; and
- (8) The matter was adjourned to March 31, 2023; and
- (9) The parties returned of March 31, 2023 to complete the case management; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That NP2022-109 Camille Dean v Betty K. Agencies be consolidated with NP2022-107 Tameko Shanique Musgrove v Betty K. Agencies to be heard

as one matter pursuant to Rule 17(1) of the Industrial Relations (Tribunal Procedures) Rule 2010.

- b. That there will be no settlement pursuant to Section 60 of the Industrial Relations Act.
- c. That the Applicant will file Skeletons Witness Statements and or Submissions on or before April 20, 2023.
- d. That the Respondent will file Skeletons Witness Statements and or Submissions on or before May 12, 2023.
- e. That there will be a mutual exchange of bundles.
- f. That the Respondent is to provide the Applicant with a copy of the handbook and contracts.
- g. That the parties agreed to an estimated two (2) days of hearing.
- h. That the parties agreed that the Applicant will call four (4) witnesses and the Respondent will call three (3) witnesses.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, March 29, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal