

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**VANESSA TATE**

**APPLICANT**

**H. FORBES CHARTER SERVICES LTD.**

**RESPONDENT**

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**ORDER**

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**APPEARANCES**

For the Applicant

Pro se  
Freeport, Grand Bahama  
The Bahamas

For the Respondent

Hadley Forbes  
Respondent's President  
Freeport, Grand Bahama  
The Bahamas

**WHEREAS:**

- 1) On the 1<sup>st</sup> November, 2022, **Vanessa Tate** (“the Applicant”) filed a **Report of a Trade Dispute** against **H. Forbes Charter Services Ltd.** (“the Respondent”) with The Department of Labour in Grand Bahama, The Bahamas;
- 2) It stated, inter alia, that the issues relevant to the dispute were *Severance* and *Notice pay*;
- 3) By a **Certificate of Referral** dated the 30<sup>th</sup> January, 2023 (received on the 24<sup>th</sup> February, 2023), the Honourable Minister of Labour & Immigration referred the said trade dispute to the Industrial Tribunal, Northern Region, (“the Tribunal”);
- 4) On the 17<sup>th</sup> May, 2023, the Tribunal conducted a **Case Management** hearing in this matter pursuant to **Rule 15** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** (“**The Rules**”); and
- 5) The **Applicant** today filed a **Form K** (Notice of Withdrawal) in this matter;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

**DATED: This 17<sup>th</sup> day of May, A.D., 2023.**

**Her Honor, Helen J. Almorales-Jones,  
Vice-President**