

IT/NR/NES/2023-007

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

ANASTASIA MORRIS

APPLICANT

OMNI FINANCIAL GROUP OF COMPANIES LTD.

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Pro se
Freeport, Grand Bahama
The Bahamas

For the Respondent

Harvey Morris & Secoya Stuart
Nassau, New Providence
The Bahamas

WHEREAS:

- 1) On the 31st October, 2022, **Anastasia Morris** ("the Applicant") filed a **Report of a Trade Dispute** against **OMNI Financial Group of Companies Ltd.** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas, which stated that the issues relevant to the dispute were:- *Unfair Dismissal; Wrongful Dismissal; Notice pay; Severance pay*, and "*whatever is fair and just*";
- 2) By a **Certificate of Referral** dated the 7th December, 2022 (received on the 6th February, 2023), the Honourable Minister of Labour & Immigration referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) On the 6th February, 2023, the Tribunal served the **Applicant** with notice of the referral;
- 4) The Applicant filed a **Form A** (Originating Application) on the 9th February, 2023 in accordance with **Rule 3(1)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules");
- 5) On the 10th February, 2023, the Tribunal served a copy of the **Form A** (Originating Application) and a **Form C** (Notice of Originating Application) on the Respondent (received by *Jermaine Obsain*), in accordance with **Rule 4** of **The Rules**;
- 6) The **Respondent** filed a **Form D** (Notice of Appearance) on the 28th February, 2023, in accordance with **Rule 5(1)** of **The Rules**;
- 7) The **Respondent** filed a **Form E** (Defence) on the 14th March, 2023, in accordance with **Rule 6** of **The Rules**;
- 8) At the **Case Management** hearing on the 27th March, 2023, the Tribunal granted the Respondent leave to amend the **Form D** (Notice of Appearance) and **Form E** (Defence) pursuant to **Rule 12((1)(d))** of **The Rules**;
- 9) The Applicant today filed a **Form K** (Notice of Withdrawal) in this matter;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

DATED: This 11th day of April, A.D., 2023.

Helen J. Almorales Jones
 Her Honor, Helen J. Almorales-Jones,
 Vice-President