

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**VALENTINE MUNNINGS**

APPLICANT

**SAWYERS FRESH MARKET**

RESPONDENT

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**ORDER**

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**APPEARANCES**

For the Applicant

Pro se  
Freeport, Grand Bahama  
The Bahamas

For the Respondent

Counsel, Mrs. Aisha Z. Ferguson  
McKinney, Bancroft & Hughes  
Freeport, Grand Bahama  
The Bahamas

**WHEREAS:**

- 1) On the 21<sup>st</sup> November, 2022, **Valentine Munnings** ("the Applicant") filed a **Report of a Trade Dispute** against **Sawyer's Fresh Market** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas;
- 2) It stated, inter alia, that the issues relevant to the dispute were *Severance*, *Overtime pay* and *Notice pay*;
- 3) By a **Certificate of Referral** dated the 16<sup>th</sup> December, 2022 (received on the 6<sup>th</sup> February, 2023), the Honourable Minister of Labour & Immigration referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 4) On the 28<sup>th</sup> March, 2023, the Tribunal conducted a **Case Management** hearing in this matter pursuant to **Rule 15** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules");
- 5) The **Tribunal** duly served both parties with an **Order On Directions** and a **Form J** (Notice of Hearing) issued on the 28<sup>th</sup> March, 2023, giving them at least 14 days' notice that this matter was set down for **Trial** at 10:00 a.m. on Monday, 1<sup>st</sup> and Tuesday, 2<sup>nd</sup> May, 2023 [served on the Applicant on the 30<sup>th</sup> March, 2023, and on the Respondent's Counsel (received by *Sonia Rose*) on the 29<sup>th</sup> March, 2023] in accordance with **Rule 8(2)** of **The Rules**; and
- 6) The **Applicant** today filed a **Form K** (Notice of Withdrawal) in this matter;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

**DATED: This 1<sup>st</sup> day of May, A.D., 2023.**

*Helen J. Almoraes-Jones*

**Her Honor, Helen J. Almoraes-Jones,  
Vice-President**

