

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**MOSES R. PINDER**

**APPLICANT**

**PHARMACHEM TECHNOLOGIES**

**RESPONDENT**

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**ORDER**

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**APPEARANCES**

For the Applicant

Samuel Rahming, Esquire  
Law Chambers  
Freeport, Grand Bahama  
The Bahamas

For the Respondent

Dwayne E. Fernander, Esquire  
Assisted by Ms. Lavette Kemp,  
Graham Thompson  
Freeport, Grand Bahama  
The Bahamas

**WHEREAS:**

- 1) On the 26<sup>th</sup> September, 2022, **Moses Pinder** ("the Applicant") filed a **Report of a Trade Dispute** against **Pharmachem Technologies** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas, which stated that the issues relevant to the dispute were *Unfair treatment and miscalculating performance evaluation ratings*;
- 2) By a **Certificate of Referral** dated the 5<sup>th</sup> December, 2022 (received on the 3<sup>rd</sup> January, 2023), the Honourable Minister of Labour & Immigration referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) The Tribunal conducted a **Case Management** hearing in this matter on the 13<sup>th</sup> March, 2023, and made an **Order On Directions** pursuant to **Rule 15 of The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules"); and
- 4) The Applicant today filed a **Form K** (Notice of Withdrawal) in this matter;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Rule 12(1)(a) of The Rules**.

**DATED: This 17<sup>th</sup> day of April, A.D., 2023.**



**Her Honor, Helen J. Almoraes-Jones,  
Vice-President**

