

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

MELONY HOLLINGSWORTH

APPLICANT

SILVER AIRWAYS LLC

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Pro se
Freeport, Grand Bahama
The Bahamas

For the Respondent

Andrew C.D. Smith, Esquire
McKinney, Bancroft & Hughes
Nassau, New Providence
The Bahamas

WHEREAS:

- 1) On the 26th August, 2022, **Melony Hollingsworth** ("the Applicant") filed a **Report of a Trade Dispute** against **Silver Airways** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas;
- 2) According to the **Report of a Trade Dispute**, the issue relevant to the dispute was full compensation for 17 years of service the Applicant rendered to the Respondent after being on furlough from the 1st April, 2020;
- 3) By a **Certificate of Referral** dated the 27th October, 2022 (received on the 29th November, 2022), the Honourable Minister of Labour & Immigration referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 4) On the 30th November, 2022, the Tribunal served the **Applicant** with notice of the referral;
- 5) The Applicant filed a **Form A** (Originating Application) on the 7th December, 2022 in accordance with **Rule 3(1)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules");
- 6) The **Respondent** filed a **Form D** (Notice of Appearance) on the 15th December, 2022, in accordance with **Rule 5(1)** of **The Rules**;
- 7) The **Respondent** failed to file a **Form E** (Defence) within the 14 days limited for so doing by **Rule 6** of **The Rules**;
- 8) At the **Case Management** hearing on the 7th February, 2023, the Tribunal acceded to the **Form L** (Notice of Application for Extension of Time) filed by the Respondent and granted the Respondent an extension of time until the 8th February, 2023, to file a **Form E** (Defence);
- 9) The Respondent filed a **Form E (Defence)** on the 16th February, 2023;
- 10) The Tribunal made an **Order On Directions** hearing on the 7th February, 2023, pursuant to **Rule 15** of **The Rules**;
- 11) At the hearing on the 22nd February, 2023, the Tribunal, of its own motion and with the consent of both parties, joined **Silver Airways LLC** as a party (the Respondent) and dismissed **Silver Airways** from the proceedings [Pursuant to **Section 59(1)(b)(ii)** of **The Industrial Relations Act** and **Rule 16(1)** and **(2)** of **The Rules**]; and

12)The Applicant today filed a **Form K** (Notice of Withdrawal) in this matter;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

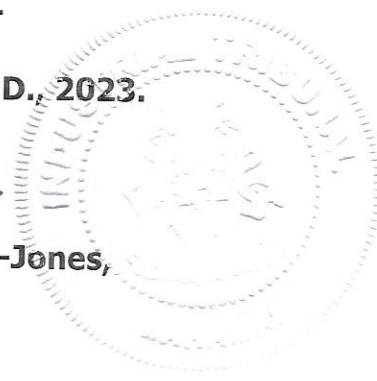
AND THIS IS THE ORDER OF THE TRIBUNAL.

DATED: This 14 day of March, A.D., 2023.



Helen J. Almorales-Jones

**Her Honor, Helen J. Almorales-Jones,
Vice-President**



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Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

MELONY HOLLINGSWORTH

APPLICANT

SILVER AIRWAYS LLC

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Pro se
Freeport, Grand Bahama
The Bahamas

For the Respondent

Andrew C.D. Smith, Esquire
McKinney, Bancroft & Hughes
Nassau, New Providence
The Bahamas

WHEREAS:

- 1) On the 26th August, 2022, **Melony Hollingsworth** ("the Applicant") filed a **Report of a Trade Dispute** against **Silver Airways** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas;
- 2) According to the **Report of a Trade Dispute**, the issue relevant to the dispute was full compensation for 17 years of service the Applicant rendered to the Respondent after being on furlough from the 1st April, 2020;
- 3) By a **Certificate of Referral** dated the 27th October, 2022 (received on the 29th November, 2022), the Honourable Minister of Labour & Immigration referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 4) On the 30th November, 2022, the Tribunal served the **Applicant** with notice of the referral;
- 5) The Applicant filed a **Form A** (Originating Application) on the 7th December, 2022 in accordance with **Rule 3(1)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules");
- 6) The **Respondent** filed a **Form D** (Notice of Appearance) on the 15th December, 2022, in accordance with **Rule 5(1)** of **The Rules**;
- 7) The **Respondent** failed to file a **Form E** (Defence) within the 14 days limited for so doing by **Rule 6** of **The Rules**;
- 8) At the **Case Management** hearing on the 7th February, 2023, the Tribunal acceded to the **Form L** (Notice of Application for Extension of Time) filed by the Respondent and granted the Respondent an extension of time until the 8th February, 2023, to file a **Form E** (Defence);
- 9) The Respondent filed a **Form E (Defence)** on the 16th February, 2023;
- 10) The Tribunal made an **Order On Directions** hearing on the 7th February, 2023, pursuant to **Rule 15** of **The Rules**;
- 11) At the hearing on the 22nd February, 2023, the Tribunal, of its own motion and with the consent of both parties, joined **Silver Airways LLC** as a party (the Respondent) and dismissed **Silver Airways** from the proceedings [Pursuant to **Section 59(1)(b)(ii)** of **The Industrial Relations Act** and **Rule 16(1)** and **(2)** of **The Rules**]; and

12)The Applicant today filed a **Form K** (Notice of Withdrawal) in this matter;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

AND THIS IS THE ORDER OF THE TRIBUNAL.

DATED: This 14 day of March, A.D., 2023.

**Her Honor, Helen J. Almorales-Jones,
Vice-President**