

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

DOMINIC MISSICK

APPLICANT

**SPLICE & CONNECT COMPANY
LIMITED**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Troy Kellman
Attorney
Hanna Kellman &
Associates
Nassau, The Bahamas

For the Respondent

No Appearance

WHEREAS:

- (1) By Certificate of Referral dated May 25, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on June 10, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on June 17, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on June 21, 2022; and
- (5) That there was no reply to the Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D served on the Respondent; and
- (6) The matter was listed for Call Over on December 5, 2022 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on November 21, 2023; and
- (7) On the day of the Call Over directions by the Court was given to have the matter relisted and that Notice should be sent both by substituted service and by way of Notice of Case Management Hearing – Form J; and
- (8) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the February 8, 2023 for the Case Management Hearing for Directions; and
- (9) That Mr. Kellman appeared for the Applicant and there was no appearance for or by the Respondent for the Case Management Hearing; and
- (10) The Tribunal record shows that the Respondent has failed to appear on to occasions, the Respondent was served and Kenyon Basden signed the receipt of service; and

- (11) That Leonardo Johnson is the owner and chief executive officer of the company and he was served personally and by substituted service; and
- (12) That the Tribunal proceeded with the case management of this matter; and

IT IS HEREBY ORDERED by consent of the Applicant:

- a. That there will be no settlement pursuant to Section 60 of the Industrial Relations Act.
- b. That the Applicant will file Skeletons Witness Statements and or Submissions on or before February 22, 2023.
- c. That the parties agreed to an estimated one (1) day of hearing.
- d. That the parties agreed that the Applicant will call one (1) witness.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, February 8, 2023

Indira N. Demeritte – Francis
President
Industrial Tribunal