

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**KIRKLAND PRATT**

APPLICANT

**PETER GRAHAM ESTATE**

RESPONDENT

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**ORDER**

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**APPEARANCES**

For the Applicant

No Appearance

For the Respondent

Gabriel Brown  
Attorney  
Graham Thompson  
Nassau, The Bahamas

**WHEREAS:**

- (1) By Certificate of Referral dated August 24, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on September 16, 2022 to the Applicant by the Secretary to the Tribunal; and
- (1) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on October 3, 2022; and
- (2) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on October 4, 2022; and
- (3) That a Notice of Appearance - Form D was filed November 3, 2022 and a Defence – Form E was filed November 25, 2022 in the Tribunal by the Respondent; and
- (4) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the March 29, 2023 for the Case Management Hearing for Directions; and
- (5) On the day of the Case Management Hearing Mr. Seymour appeared on behalf of the Respondent and a Mr. Godson Johnson appeared on behalf of the Applicant; and
- (6) That Mr. Godson Johnson was informed that he could not represent the Applicant in this matter as he is not an Attorney, a Legal Representative or the Applicant; and

- (7) That the Applicant was telephoned during the hearing and by phone indicated that he no longer wishes to go further with the matter; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (8) The Originating Application filed in the Industrial Tribunal on October 3, 2022 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

**AND THIS IS THE DECISION OF THIS TRIBUNAL**

DATED THIS, on March 29, 2023

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal