

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

CLAUDINE THOMPSON

APPLICANT

**CENTRAL BANK OF THE
BAHAMAS**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Franklin D.C. Carter
Representative
#18 San Souci Rd.
Nassau, The Bahamas

For the Respondent

Mrs. Lakeisha Hanna
Attorney
Harry B. Sands, Lobosky
and Company
Shirley Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated October 5, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on October 24, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on November 4, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on November 7, 2022; and
- (5) That a Notice of Appearance - Form D was filed on November 17, 2022 and a Defence – Form E was filed November 25, 2022 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the March 29, 2023 for the Case Management Hearing for Directions; and
- (7) That Mr. Carter appeared for the Applicant and Mrs. Hanna appeared for the Respondent for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That there will be no settlement pursuant to Section 60 of the Industrial Relations Act.
- b. That the Applicant will file Skeletons Witness Statements and or Submissions on or before April 15, 2023.

- c. That the Respondent will file Skeletons Witness Statements and or Submissions on or before May 1, 2023.
- d. That there will be a mutual exchange of bundles on May 1, 2023.
- e. That the Respondent will be permitted time to file supplemental bundles, documents and or statements if necessary after May 1, 2023.
- f. That the Respondent will provide the Applicant with a signed copy of the applicable Industrial Agreement.
- g. That the Respondent will provide the Applicant with the emails exchanged between the Applicant and the Respondent leading up to the vacation in question.
- h. That the parties agreed to an estimated two (2) days of hearing.
- i. That the parties agreed that the Applicant will call one (1) witness and the Respondent will call three (3) witnesses.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, March 29, 2023

Indira N. Demeritte – Francis
President
Industrial Tribunal