

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

**CHRISTINE WHITFIELD-
GALANOS**

APPLICANT

**GALANOS INSURANCE AGENCY
LTD.**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mrs. Tai Pinder-Mackey
Attorney
Pinder Reckley
#70 Nassau Street
Nassau, The Bahamas

For the Respondent

Ms. Shantelle Munroe
Attorney
Shantelle Munroe & Assoc.
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated June 9, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on June 29, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on July 18, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on July 20, 2022; and
- (5) That no Notice of Appearance - Form D was filed and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the February 8, 2023 for the Case Management Hearing for Directions; and
- (7) That Tai Pinder-Mackey appeared for the Applicant and Shantelle Munroe appeared for the Respondent for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That there may be settlement pursuant to Section 60 of the Industrial Relations Act.
- b. That the Applicant will file Skeletons Witness Statements and or Submissions on or before March 31, 2023.
- c. That the Respondent will file Skeletons Witness Statements and or Submissions on or before April 14, 2023.

- d. That there will be a mutual exchange of bundles
- e. That the parties agreed to an estimated two (2) days of hearing.
- f. That the parties agreed that the Applicant will call five (5) witnesses and the Respondent will call three (3) witnesses.
- g. That if the parties reach a settlement, they will notify the Industrial Tribunal.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, February 8, 2023

Indira N. Demeritte – Francis
President
Industrial Tribunal