

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

MARCO MOSS

APPLICANT

JOHN WATLINGS DISTILLERY

RESPONDENT

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

No Appearance

For the Respondent

No Appearance

WHEREAS:

- (1) By Certificate of Referral dated October 6, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on October 24, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on October 26, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the November 22, 2022; and
- (5) That no Notice of Appearance - Form D or Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on March 30, 2023 for the Case Management Hearing for Directions; and
- (7) On the date for the Case Management Hearing the Tribunal received evidence of an electronically filed executed Deed Release and an electronically filed Notice of Withdrawal – Form K in this matter; and

- (8) The Respondent agreed to pay the Applicant Six Thousand Dollars (\$6,000.00) in full and final settlement; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (9) The Originating Application filed in the Industrial Tribunal on October 26, 2022 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, March 30, 2023

Indira N. Demeritte – Francis
President
Industrial Tribunal