

INDUSTRIAL TRIBUNAL

COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

MRS. RIONDA GODET VICE PRESIDENT

(Sitting Alone)

FRANCO FERGUSON

Applicant

AND

BAHAMAS POWER AND LIGHT COMPANY LTD

Respondent

ORDER ON SETTLEMENT

APPEARANCES

For the Applicant

DYWAN RODGERS - Attorney

For the Respondent

EDNEL ROLLE – Advocate

WHEREAS:

- 1) On the 22nd May 2023, the parties appeared for Hearing, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion;
- 2) Accordingly, the parties having agreed that the Respondent shall pay to the Applicant the sum of Nine Thousand Five Hundred Dollars (\$9,500.00), on or before the 30th May 2023. In addition, the parties agree that pending the Applicant's acquittal in the matter pertaining to the events of September 11th 2020, and provided that the Applicant is able to provide a clean police record and would not have been arrested or charged with any other criminal matter howsoever arising, then the Applicant is to be engaged as a new employee, so as to ensure a fresh start in such available position as may exist within the Respondent's operations, that may be within and conducive to the Applicant's skillsets, within three months of the said acquittal.
- 3) The Applicant, in accepting the terms of settlement in the sum of Nine Thousand Five Thousand Dollars (\$9,500.00), has submitted the FORM K, and as a result thereof, this matter now stands dismissed, by way of this ORDER OF SETTLEMENT.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 22th day of May A.D., 2023

Rionda Y. Godet
Vice President
Industrial Tribunal