

IT/NES/NO. NP2022-042

INDUSTRIAL TRIBUNAL

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

**RIONDA Y. GODET Vice President
(Sitting Alone)**

CHERICA WHYLLY

APPLICANT

VS.

BETHEL BAPTIST CHURCH

RESPONDENT

ORDER OF SETTLEMENT

APPEARANCES

CHERICA WHYLLY

SHERITA FORBES - ATTORNEY
TEMPLE LAW CHAMBERS

VS.

BETHEL BAPTIST CHURCH

DYWAN A.G.R. RODGERS - ATTORNEY
MERIDIAN LAW CHAMBERS

WHEREAS:

- 1) On the 27th April 2023, the parties appeared for Hearing, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent shall pay to the Applicant the sum of Eleven Thousand Dollars (\$11,000.00), payable to Temple Law Chambers on or before 4th May, 2023, in full and final settlement of this matter;
- 3) The Applicant, in accepting the terms of settlement in the sum Eleven Thousand Dollars (\$11,000.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
- 4) The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
- 5) That solely for the purpose of confirmation of payment, this matter is set for mention at 09:30 am Thursday 5th May 2023, however, should payment be received within the time stipulated, the Applicant shall so inform the Tribunal and the Mention Date shall be vacated;
- 6) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 27th day of April, A.D., 2023

Rionda Y. Godet
Vice President
Industrial Tribunal