

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

SHARADA D. FERGUSON (Vice President)

(Sitting Alone)

WANDELL BAPTISTE

APPLICANT

MONTAGUE MOTORS

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Errol McKinney
E M & Associates
Nassau, New Providence
The Bahamas

For the Respondent

Ms. Deandrea Hanna
Montague Motors
Shirley Street
Nassau, New Providence
The Bahamas

WHEREAS:

1. By Certificate of Referral dated October 5, 2021, the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. In accordance with Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010, a Notice for an Originating Application – Form A was sent on December 17, 2021, to the Applicant by the Secretary to the Tribunal; and
3. Upon receipt by the Applicant of the Notice of Originating Application, the Applicant filed an Originating Application in the Tribunal on February 4, 2022; and
4. A Notice of Originating Application to the Respondent – Form C and a Notice of Appearance – Form D was sent to the Respondent on February 8, 2022; and
5. The Respondent filed the Notice of Appearance – Form D on March 16, 2022; and
6. A Defence – Form E was sent to the Respondent on March 16, 2022; and
7. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on July 14, 2022, for Case Management hearing; and
8. That Mr. Errol McKinney appeared in-person for the Applicant and Ms. Deandrea Hanna appeared virtually for the Respondent on July 14, 2022 for the Case Management hearing.

IT IS HEREBY ORDERED by consent of the parties:

- a. That pursuant to Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the late filed Originating Application – Form A and Appearance – Form D are validated;
- b. That pursuant to Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Respondent is granted an extension of time to file its Defence – Form E;
- c. The Applicant is to file her Skeleton Arguments, Witness Statements and Bundle of Documents on or before August 11, 2022;

- d. The Respondent is to file its Defence, Skeleton Arguments, Witness Statements and Bundle of Documents on or before September 1, 2022;
- e. The estimated length of trial is one (1) day;
- f. The Applicant and the Respondent are at liberty to call up to two (2) witnesses;
- g. There will be a mutual exchange of documents;
- h. Parties are at liberty to vary or extend time limits.

AND THIS IS THE ORDER OF THIS TRIBUNAL
DATED THIS July 14, 2022

Sharada D. Ferguson
Vice-President
Industrial Tribunal