

NP2021-167

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

INGRID CULMER

Applicant

vs.

UNIVERSITY OF THE BAHAMAS

Respondent

ORDER

APPEARANCES

For the Applicant

Ms. Camille Cleare
Harry B. Sands, Lobosky & Company

For the Respondent

Mr. Audley Hanna, Jr.
Mr. Keith Major
Higgs & Johnson

UPON APPLICATION by the Applicant for an Order on Directions with respect to the Applicant's expressed intention to make application for striking out of the Defence; and

UPON APPLICATION by the Respondent for leave for extension of time within which to comply with the Order of the Tribunal, dated 8th February, 2023;

AND UPON HEARING Ms. Camille Cleare of Counsel for the Applicant and Mr. Audley Hanna, Jr. and Mr. Keith Major of Counsel for the Respondent

IT IS HEREBY ORDERED THAT:

- (i) The Respondent is granted leave to file Application for Extension of time to comply with the Order of the Tribunal (dated 8th February, 2023) on or before 29th March, 2023;
- (ii) The Applicant is granted leave to file application to have the Defence struck out for non-compliance with the aforementioned Order, on or before 3rd May 2023;
- (iii) The Respondent is to file a Reply on or before 17th May, 2023;
- (iv) The Applicant is to file Submissions on or before 24th May, 2023.
- (v) The full Report of the President to the Board dated February 2021 is not required, as the unredacted Report produced by the Respondent and reviewed by the undersigned, is sufficient to these proceedings.
- (vi) The parties shall file all documents with the Tribunal electronically and shall furnish the Tribunal with physical copies of same;
- (vii) There will be mutual exchange of all documents;
- (viii) The matter is adjourned to 30th May, 2023 for hearing of the Applicant's application.

AND THIS IS THE ORDER OF THIS TRIBUNAL
Dated this 4th Day of April, A.D., 2023

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal