

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Mrs. Rionda Godet Vice President (Acting)**

**(Sitting Alone)**

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**AN-LESLIE MUSGROVE**

**Applicant**

**AND**

**WINS HOLDINGS LIMITED**

**Respondent**

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**ORDER**

Directions for trial

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## APPEARANCES

Ms. Regina Bonaby, Attorney for the Applicant

Mr. Lessiah Rolle, Attorney for the Respondent

**WHEREAS:**

- 1) By Certificate of Referral dated 26<sup>th</sup> October 2022, the Minister referred the subject dispute to the Industrial Tribunal; and
- 2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for the Originating Application Form A was sent on 16<sup>th</sup> November 2022 by Her Honour, President Indira Demeritte Francis, to the Applicant; and
- 3) Upon receipt by the Applicant of the Notice for an Originating Application, the Applicant filed an Originating Application in the Tribunal on 14<sup>th</sup> December 2022; and
- 4) A copy of the Notice of Originating Application, Form C, and a Notice of Appearance, Form D, was issued to the Respondent on 16<sup>th</sup> December, 2022.
- 5) A Notice of Appearance, Form D, was entered by the Respondent on 6<sup>th</sup> January, 2023; and
- 6) On 5<sup>th</sup> January, 2023 a Notice was sent to the Respondent's representative, L. Rolle & Associates a request, pursuant to Rule 6 of the In accordance with Rule 6 of the Industrial Relations (Tribunal Procedure) Rules, 2010 for a Form E to be submitted in accordance with the said rule; and

- 7) A Defence, Form E, was filed by the Respondent on 27<sup>th</sup> January 2023; and
- 8) Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal, by way of Form J dated 2<sup>nd</sup> March 2023, set a fixture for a Case Management Hearing for today's date; and

**IT IS HEREBY ORDERED, BY CONSENT, as follows:**

1. The trial of this matter shall be set down for one day and take place on **Monday 5<sup>th</sup> June 2023 at 10:00 a.m.**
2. The Applicant has indicated that she intends to call 2 witnesses and the Respondent has indicated that it intends to call up to 3 witness.
  - 2.1 The Applicant shall file her Witness Statements and Skeleton Arguments no later than **4:00 p.m. on Thursday 20<sup>th</sup> April 2023** and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m. on Thursday 11<sup>th</sup> May, 2023** and, upon filing, the Applicant and the Respondent shall provide 2 copies of each to the Secretary to Court No. 3 and a copy of which shall be retained for the Court's use and be made available for any witness to be heard herein.

- 2.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
3. The Applicant and the Respondent shall file an agreed Bundle of Documents with two copies to the secretary to Court No. 3 of the Tribunal no later than 4:00 p.m. on Thursday 25<sup>th</sup> May, 2023.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

**Dated this 27<sup>th</sup> day of March, 2022**

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**Rionda Yvette Godet  
Vice President (Acting)  
Industrial Tribunal**