

IT/NES/NO. NP2021-200

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE**

**COMMONWEALTH OF THE BAHAMAS**

Before

**RIONDA Y. GODET (Acting Vice President)**

**(Sitting Alone)**

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ANESTIL CANTON

APPLICANT

VS.

GENEVA BRASS

RESPONDENT

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**ORDER OF SETTLEMENT**

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**APPEARANCES**

ANESTIL CANTON

PRO SE

VS.

GENEVA BRASS

MONIQUE GOMEZ - ATTORNEY

**WHEREAS:**

- 1) On the 20<sup>th</sup> March 2023, the parties appeared for Hearing, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, the parties having agreed that the Respondent shall pay to the Applicant the sum of Five Thousand Five Hundred Dollars (\$5,500.00), payable in five installments, the first, in the sum of Two Thousand Dollars (\$2,000.00) being paid on or before 28<sup>th</sup> May 2023 and the remaining balance to be paid in equal installments of One Thousand Dollars (\$1,000.00) being paid on or before the 28<sup>th</sup> day of June, July and August, with a final payment of Five Hundred Dollars (\$500.00) being made payable on or before the 28<sup>th</sup> September 2023, in full and final settlement of this matter;
- 3) And further, the Respondent, having acknowledged that it had not made National Insurance contributions on behalf of the Applicant, is hereby ORDERED as a matter of legality, to bring the Applicant's NIB payments up to date, for the years of employment served by the Applicant;
- 4) This matter, notwithstanding resolution, is herewith set for mention to June 30<sup>th</sup> 2023 at 9:30 am to ensure the Respondent's compliance with the ORDER herein;
- 5) The Applicant, in accepting the terms of settlement in the sum of Five Thousand Five Hundred Dollars (\$5,500.00), has submitted the FORM K, and as a result thereof, this matter now stands dismissed, by way of this ORDER OF SETTLEMENT.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated this 20<sup>th</sup> day of March, A.D., 2023

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Rionda Y. Godet  
(Acting) Vice President  
Industrial Tribunal