

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

CHRISTIE BURNSIDE

APPLICANT

BIG AL'S IMPORTS

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Pro se
Freeport, Grand Bahama

For the Respondent

David Strachan
President
Freeport, Grand Bahama

- 1) On the 14th June, 2022, **Christie Burnside** ("the Applicant") filed a **Report of a Trade Dispute Form** against **Big Al's Imports** ("the Respondent") with the Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that the issue(s) relevant to the dispute were *outstanding payment (salary) dating from October 2021 to 1st June, 2022*;
- 2) By a **Certificate of Referral** dated the 18th October, 2022 (received on the 15th November, 2022), the Honourable Minister of Labour & Immigration referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) On the 22nd November, 2022, the Applicant filed a **Form A** (Originating Application) which stated, inter alia, that the name of the Respondent was **David Strachan Big Al's** and the grounds for her application were *back pay owed from November 2021 to May 2022*;
- 4) On the 9th December, 2022, the **Respondent** filed a **Form D** (Notice of Appearance) which stated, inter alia, that the name of the Respondent was **David Arlington Strachan**;
- 5) On the 12th December, 2022, the **Respondent** filed a **Form E** (Defence) which stated, inter alia, that the name of the Respondent was **David Arlington Strachan**;
- 6) On the 6th February, 2023, the Tribunal conducted a Case Management hearing in accordance with **Rule 15(1) of The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules") and adjourned the hearing to 10:00 a.m. on Thursday, 9th February, 2023; and
- 7) The Applicant filed a **Form K** (Notice of Withdrawal) on the 9th February, 2023;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a) of The Rules**.

AND THIS IS THE ORDER OF THE TRIBUNAL.

DATED: This 9th day of February, A.D., 2023.

**Her Honor, Helen J. Almoraes-Jones,
Vice-President**