

**INDUSTRIAL TRIBUNAL**

**COURT #4 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. SHARADA D. FERGUSON (VICE-PRESIDENT)**

**(SITTING ALONE)**

---

**LARANDO ROLLE/BAHAMAS HOTEL  
CATERING ALLIED WORKERS  
UNION**

APPLICANT

**HARBOURSIDE AT ALANTIS  
MANAGEMENT LIMITED T/A  
HARBOURSIDE RESORT**

RESPONDENT

---

**ORDER ON DIRECTIONS**

---

**APPEARANCES**

For the Applicant

Mrs. Erica Munroe  
EDM Law Group  
Nassau, New Providence  
Bahamas.

For the Respondent

Ms. Jacqueline Gardiner  
Harbourside at Atlantis  
One Paradise Island Drive  
Nassau, New Providence  
Bahamas.

**WHEREAS:**

- (1) By Certificate of Referral dated July 1, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) On April 25, 2022, the Tribunal conducted a Case Management hearing in this matter [pursuant to Rule 15(1) of The Industrial Relations (Tribunal Procedure) Rules, 2010] and adjourned the matter for trial; and
- (3) That [pursuant to Rule 8(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010] the Industrial Tribunal set a fixture on January 30, 2023 for Hearing; and
- (4) That Mrs. Erica Munroe, along with Sheila Burrows and Amos Major, of the Bahamas Hotel Catering & Allied Workers Union appeared for the Applicant, and Ms. Jacqueline Gardiner appeared for the Respondent; and

**IT IS HEREBY ORDERED** by consent of the parties:

- a. That the Tribunal of its own motion granted to the Respondent an Extension of Time to file its Form D- Notice of Appearance, on or before February 3, 2023.
- b. That the Tribunal of its own motion granted to the Respondent an Extension of Time to file its Form E- Defence, on or before February 10, 2023.
- c. That the Respondent will file its Witness Statements and Bundle of Documents on or before February 17, 2023.
- d. The Respondent will file its Skeleton Arguments on or before March 3, 2023.
- e. That the Applicant will call one (1) additional witness.
- f. That the Applicant will file his additional witness statement on or before February 17, 2023.
- g. That the parties agreed to an estimated two (2) days of hearing.
- h. That the parties are at liberty to apply for an extension or variation.

- i. That there will be a mutual exchange of Bundles.

DATED THIS, January 30, 2023

---

Sharada D. Ferguson  
Vice-President  
Industrial Tribunal