

**INDUSTRIAL TRIBUNAL**

**COURT #4 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. SHARADA D. FERGUSON (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**GWENDOLYN SMITH**

APPLICANT

**HOLIDAY INN/AMEC AGENCY**

RESPONDENT

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Ms.Gwendolyn Smith  
Pro se  
Nassau, New Providence  
Bahamas.

For the Respondent

Mr. Charles Mackay  
Mackay & Moxey  
#226 Shirlaw House  
Nassau, New Providence  
Bahamas.

**WHEREAS:**

- (1) By Certificate of Referral dated March 5, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on February 13, 2023 for Hearing ; and
- (3) That the Applicant appeared pro se and that Mr. Charles Mackay appeared for the Respondent on February 13, 2023 for the Hearing; and **IT IS HEREBY ORDERED** by consent of the parties:
  - a. That the Applicant will file Skeleton Arguments and Bundle of Documents on or before March 13, 2023.
  - b. That the Respondent will file its Skeleton Arguments and Bundle of Documents on or before March 27, 2023.
  - c. That the parties are at liberty to apply for an extension or variation.
  - d. That there will be a mutual exchange of Bundles.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, February 13, 2023

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Sharada D. Ferguson  
Vice-President  
Industrial Tribunal