

NP2022-167

**INDUSTRIAL TRIBUNAL**

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Ingrid Cooper-Brooks (Vice President)**

**(Sitting Alone)**

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**INGRID CULMER**

Applicant

vs.

**UNIVERSITY OF THE BAHAMAS**

Respondent

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**ORDER**

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**APPEARANCES**

For the Applicant

Ms. Camille Cleare  
Harry B. Sands, Lobosky & Company

For the Respondent

Mr. Audley Hanna, Jr.  
Mr. Keith Major  
Higgs & Johnson

**UPON APPLICATION** by the Applicant filed herein on the 19<sup>th</sup> day of July A.D., 2022 for Further and Better Particulars **(Form F)** pursuant to **Rule 7(1)(b)** of the **Industrial Relations (Tribunal Procedure) Rules, 2010** for an Order directing the Respondent to produce for inspection the following documents:

- (1) Minutes of the Board Meeting held via Zoom dated 25<sup>th</sup> June, 2020
- (2) The specific GPRs and Banner Approval forms related to Tab 18 of the Respondent's Bundle
- (3) Minutes of the Meeting dated 15<sup>th</sup> September, 2020 referred at Tab 34 thereof
- (4) Minutes of the Meeting of 29<sup>th</sup> September, referred to at Tab 37 thereof
- (5) The Approval Report from Banner for GPRs 839, 8839 and 8956 referred at Tap 47 thereof
- (6) Un-redacted Report of the President to the Board dated February 2021 at Tab 60 thereof
- (7) Minutes of the Board Meeting held in ~~12~~<sup>12</sup><sup>th</sup> February 2021 with reference to the termination of the Applicant

**AND UPON HEARING** Ms. Camille Cleare of Counsel for the Applicant and Mr. Audley Hanna, Jr. and Mr. Keith Major of Counsel for the Respondent

**IT IS HEREBY ORDERED:**

- (i) That the Respondent produce for inspection by the Applicant, the documents requested at items 1, 2, 3, 4, 5, and 7 (as amended) above, to be filed and served on the Applicant on or before 22<sup>nd</sup> February 2023; and
- (ii) By consent that the Respondent produce for inspection by the Tribunal, the document requested at item 6 above on or before 22<sup>nd</sup> February 2023, for determination as to whether the redacted Report of the President referenced therein is properly disclosed and sufficient.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 8<sup>th</sup> day of February, A.D., 2023

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**Ingrid Cooper-Brooks**  
**Vice President**  
**Industrial Tribunal**