

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

PRISCELLA MURPHY

APPLICANT

THE LINKS SAFE HOUSE

RESPONDENT

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

Mrs. Lakeisha Hanna
Attorney
Harry B. Sands, Lobosky
and Company
Shirley Street
Nassau, The Bahamas

For the Respondent

Mrs. Cheryl Bazard
Attorney
Bazard & Co.
Harley Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated February 5, 2020 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on March 11, 2020 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on September 22, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the September 24, 2020; and
- (5) That Notice of Appearance - Form D was filed on October 5, 2020 and a Defence – Form E was filed on October 22, 2020 in the Tribunal by the Respondent.
- (6) The matter was listed for Call Over on November 9, 2020 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on October 16, 2020; and
- (7) On the day of the Call Over Mrs. Hanna appeared for the Applicant and Mrs. Bazard appeared for the Respondent; and
- (8) The parties agreed directions to be issued by Order of the Tribunal at that time; and
- (9) The Directions agreed to were not complied with; and
- (10) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on November 28, 2022 for a further Case Management Hearing for Directions; and

- (11) During the Case Management Hearing on November 28, 2022 Mrs. Hanna appeared and informed the Tribunal that a settlement was agreed; and
- (12) The Respondent agrees to pay the Applicant Sixteen thousand Nine hundred and Twenty-three Dollars and Twenty-eight cents Dollars (\$16,923.28) in full and final settlement; and
- (13) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on November 18, 2022; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (14) The Originating Application filed in the Industrial Tribunal on September 22, 2020 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, November 28, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal