

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)**

**(SITTING ALONE)**

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**VANDYKE BETHEL**

APPLICANT

**KINGSWAY ACADEMY**

RESPONDENT

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**ORDER**

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**APPEARANCES**

For the Applicant

No Appearance

For the Respondent

No Appearance

**WHEREAS:**

- (1) By Certificate of Referral dated September 21, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on October 19, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) The evidence before the Tribunal revealed that the Applicant did not file an Originating Application in accordance with Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 having been properly served in this matter.
- (3) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on October 25, 2022; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (4) The Trade Dispute referred to the Industrial Tribunal on September 21, 2022 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

**AND THIS IS THE DECISION OF THIS TRIBUNAL**

DATED THIS, on October 25, 2022

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal