

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

THERESA STRACHAN

APPLICANT

**MONTY'S BEAUTY SUPPLIES &
TRINKETS**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mrs. Hope Strachan
Attorney
Hope Strachan & Co.
Nassau, The Bahamas

For the Respondent

Mr. Errol McKinney
Representative
EM & Associates
Suit 5 Colonial Hill Plaza
72 University Drive

WHEREAS:

- (1) By Certificate of Referral dated November 4, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on December 7, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on January 19, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on June 14, 2022; and
- (5) That the Notice of Appearance - Form D was filed on June 17, 2022 and the Defence –Form E was filed in the Tribunal on June 17, 2022 by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on November 28, 2022 for the Case Management Hearing for Directions; and
- (7) That all parties were properly served for the Case Management Hearing; and
- (8) That on the day of the Case Management Hearing there was no appearance by or on behalf of the Applicant and Mr. McKinney appeared for the Respondent; and

IT IS HEREBY ORDERED:

- a. That the Respondent will file Skeletons, Witness Statements and or Submissions on or before December 15, 2022.
- b. That there will be an estimated one (1) day of hearing.
- c. That the Respondent will call two (2) witnesses.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, November 28, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal