

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

VINCENT E. MACKEY

APPLICANT

**SOUTHEASTERN FREIGHT
SERVICES LTD. & TOM HANNA**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Quintin Percentie
Attorney-at-Law
Wulff Road
Nassau, The Bahamas

For the Respondent

Mr. Tony Scriven
Attorney-at-Law
Tony Scriven & Co.
#16 V.B. Munnings Bldg.
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated May 2, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on June 29, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on July 19, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on July 20, 2022; and
- (5) That the Notice of Appearance - Form D was filed on August 5, 2022 and a Defence –Form E was filed on August 17, 2022 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on December 7, 2022 for the Case Management Hearing for Directions; and
- (7) That on the day of the Case Management Hearing Mr. Percentie appeared on behalf of the Applicant and Mr. Scriven appeared for the Respondent; and

IT IS HEREBY ORDERED by the Industrial Tribunal and by consent of the parties:

- a. That Mr. Percentie is to provide the Tribunal with a letter notifying the Tribunal that he now appears on behalf of the Applicant.
- b. That the Applicant will file Bundles of Documents, Submissions and Witness Statements on or before January 25, 2023.
- c. That the Respondent will file Bundles of Documents, Submissions and Witness Statements on or before February 3, 2023.

- d. That there will be a mutual exchange of documents.
- e. That there will be an estimated one (1) day of hearing.
- f. That the Applicant will call three (3) witnesses and the Respondent will call three (3) witnesses.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, December 7, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal