

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

STEPHEN THOMPSON JR.

APPLICANT

SMG CONSTRUCTION

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Hilbert Collie
Representative
Hilbert Collie & Associates
#83 Dowdswell Street
Nassau, The Bahamas

For the Respondent

Mr. Darren Bain
Attorney-at-Law
Lignum Advisors
Suit E-1, Union Court
Shirley St. & Elizabeth Ave

WHEREAS:

- (1) By Certificate of Referral dated May 25, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on June 10, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on June 27, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on June 27, 2022; and
- (5) That the Notice of Appearance - Form D was filed on September 12, 2022 and a Defence –Form E was filed on September 28, 2022 in the Tribunal by the Respondent; and
- (6) The matter was listed for Call Over on December 5, 2022 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on November 21, 2022; and
- (7) On the day of the Call Over Mr. Collie appeared for the Applicant and Mr. Bain appeared for the Respondent; and
- (8) The matter was adjourned to December 7, 2022 where Mr. Collie and Mr. Bain appeared to complete the Case Management; and

IT IS HEREBY ORDERED by the Industrial Tribunal and by consent of the parties:

- a. That the Applicant and the Respondent will file Bundles of Documents, Submissions and Witness Statements on or before February 23, 2023.
- b. That there will be a mutual exchange of documents.
- c. That there will be an estimated one (1) day of hearing.

- d. That the Applicant will call one (1) witness and the Respondent will call two (2) witnesses.
- e. That the parties will continue to have settlement discussions and they will immediately inform the Tribunal if a settlement is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, December 7, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal