

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. SHARADA D. FERGUSON (VICE-PRESIDENT)

(SITTING ALONE)

CHARLIN JEAN-JACQUES

APPLICANT

TALCOVE CONSTRUCTION LIMITED

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Errol Mc Kinney
E & M Associates
Suite 5 Colonial Hill Plaza,
Nassau, New Providence
Bahamas.

For the Respondent

Ms. Philisea Bethel
Callenders & Co.
One Millars Court
Nassau, New Providence
Bahamas.

WHEREAS:

- (1) At trial on September 29, 2022, the Applicant and Respondent agreed to reduce the issues in dispute to one issue namely, redundancy;
- (2) The Respondent challenged the Industrial Tribunal's jurisdiction to hear the issue of redundancy because it was not stated in the Report of a Trade Dispute;
- (3) The Industrial Tribunal agreed to hear preliminary submissions from the parties and issued Order on Directions;
- (4) The Industrial Tribunal directed the Applicant's Representative to file his submissions on the preliminary issue by October 14, 2022;
- (5) The Industrial Tribunal directed the Respondent's Counsel to file its reply submissions in response by October 21, 2022.

IT IS HEREBY ORDERED THAT

- a. The Applicant is to file his submissions on or before October 14, 2022.
- b. The Respondent is to file its reply submissions in response on or before October 21, 2022.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, September 29, 2022

Sharada D. Ferguson
Vice-President
Industrial Tribunal