

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. SHARADA D. FERGUSON (VICE-PRESIDENT)
(SITTING ALONE)**

LAMARTINE JOSEPH

APPLICANT

RUBIS BLUE HILL ROAD

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Lamartine Joseph
Pro se

For the Respondent

Me Eugenia Butler
Representative
Providence Law Chambers

WHEREAS:

- (1) By Certificate of Referral dated March 15, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on April 21, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on May 5, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 9, 2022; and
- (5) That a Notice of Appearance - Form D was filed on May 16, 2022 , and that the Form E, Defence was filed on June 9, 2022; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on September 1, 2022 for the Case Management Hearing for Directions; and
- (7) That the Applicant appeared pro se and Ms. Eugenia Butler appeared for the Respondent on September 1, 2022 for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the both the Applicant and Respondent will file Witness Statements, Bundle of Documents & Skeleton Arguments on or before September 29, 2022.
- b. That there will be a mutual exchange of bundles
- c. That the parties agreed to an estimated one (1) day of hearing.
- d. That the parties agreed that the Applicant will call one (1) witness and the Respondent will call up to three (3) witnesses.
- e. That the parties are at liberty to apply for an extension or variation.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, September 1, 2022

Sharad D. Ferguson

Vice-President

Industrial Tribunal