

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. SHARADA D. FERGUSON (VICE-PRESIDENT)

(SITTING ALONE)

GWENDOLYN SMITH

APPLICANT

HOLIDAY INN/AMEC AGENCY

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Ms. Regina Bonaby
Munroe & Associates
83 East Bay Street
Nassau, New Providence
Bahamas.

For the Respondent

Mr. Charles Mackay
Mackay & Moxey
#226 Shirlaw House
Nassau, New Providence
Bahamas.

WHEREAS:

- (1) By Certificate of Referral dated March 5, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on March 29, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on April 21, 2021; and
- (4) A Notice of Originating Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on April 21, 2022; and
- (5) That a Notice of Appearance - Form D was filed on June 8, 2021 , and that the Form E, Defence was filed on November 22, 2021; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on September 26, 2022 for Hearing ; and
- (7) That Ms. Regina Bonaby appeared for the Applicant and Mr. Charles Mackay appeared for the Respondent on September 26, 2022 for the Hearing; and
IT IS HEREBY ORDERED by consent of the parties:
 - a. That the Applicant will file Witness Statements, Bundle of Documents & Skeleton Arguments on or before October 26, 2022.
 - b. That the Respondent will file Witness Statements, Bundle of Documents, and Skeleton Arguments on or before November 2, 2022.
 - c. That the Applicant will call one (1) witness.
 - d. That the Respondent will call one (1) witness.
 - e. That the parties agreed to an estimated one (1) day of hearing.
 - f. That the parties are at liberty to apply for an extension or variation.
 - g. That there will be a mutual exchange of Bundles.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, September 26, 2022

Sharada D. Ferguson

Vice-President

Industrial Tribunal