

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. SHARADA D. FERGUSON (VICE-PRESIDENT)
(SITTING ALONE)**

BEVERLY A. MOSS

APPLICANT

KAMALAMAE CAY

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Ms. Beverly A. Moss
Pro se
Harmony Street
Nassau, New Providence
Bahamas.

For the Respondent

Mr. Rylan Bowleg
North Mastic Point
Andros, Bahamas.

WHEREAS:

- (1) By Certificate of Referral dated March 7, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on May 4, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on May 17, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 31, 2022; and
- (5) That a Notice of Appearance - Form D was filed on May 27, 2022 , and that the Form E, Defence was filed on June 9, 2022; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on July 14, 2022 for the initial Case Management Hearing for Directions; and
- (7) That the Applicant appeared pro se and Mr. Raylan Bowleg appeared for the Respondent on September 12, 2022 for the Case Management Hearing; and
IT IS HEREBY ORDERED by consent of the parties:
 - a. That the Applicant will file Witness Statements, Bundle of Documents & Skeleton Arguments on or before October 3, 2022.
 - b. That the Respondent will file Witness Statements, Bundle of Documents, and Skeleton Arguments on or before October 3, 2022.
 - c. That the Applicant will call three (3) witnesses.
 - d. That the Respondent will call two (2) witnesses.
 - e. That Pursuant to Rule 7 of the Industrial Relations (Tribunal Procedure) Rules 2010, the Respondent is ordered to produce by October 3, 2022, the BTC telephone call log for the month of December 2021 for cellular telephone number (242) 471-8866.

- f. That the parties agreed to an estimated one (1) day of hearing.
- g. That the parties are at liberty to apply for an extension or variation.
- h. That there will be a mutual exchange of Bundles.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, September 12, 2022

Sharada D. Ferguson
Vice-President
Industrial Tribunal