

**INDUSTRIAL TRIBUNAL**

**COURT #4 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. SHARADA D. FERGUSON (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**GRANVILLE DON THOMAS BUTLER  
III**

APPLICANT

**MINISTRY OF FOREIGN AFFAIRS**

RESPONDENT

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Granville Don Thomas Butler III  
Pro se  
# 4 Ragged Island Street  
Nassau, New Providence  
Bahamas.

For the Respondent

Mr. Rashied Edgecombe  
Office of the Attorney General  
#18 John F. Kennedy Drive  
Nassau, New Providence  
Bahamas.

**WHEREAS:**

- (1) By Certificate of Referral dated March 31, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on May 14, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on May 31, 2021; and
- (4) A Notice of Originating Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 31, 2021; and
- (5) The Respondent filed the Notice of Appearance - Form D on February 1, 2022 , and that the Respondent failed to file Form E, Defence within the time for doing so; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on November 30, 2022 for Case Management hearing ; and
- (7) That the Applicant appeared pro se and Mr. Rashied Edgecombe appeared for the Respondent on November 30, 2022 for the Case Management hearing; and

**IT IS HEREBY ORDERED** by consent of the parties:

- a. That pursuant to Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Tribunal of its own motion granted an extension of time for the Respondent to file its Defence – Form E to December 21, 2022.
- b. That the Applicant will his Witness Statement, Bundle of Documents & Skeleton Arguments on or before December 21, 2022.
- c. That the Respondent will file its Witness Statement, Bundle of Documents, and Skeleton Arguments on or before January 11, 2023.
- d. That the Applicant will call one (1) witness.

- e. That the Respondent will call two (2) witnesses.
- f. That the parties agreed to an estimated one (1) day of hearing.
- g. That the parties are at liberty to apply for an extension or variation.
- h. That there will be a mutual exchange of Bundles.

DATED THIS, November 30, 2022

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Sharada D. Ferguson  
Vice-President  
Industrial Tribunal