

**INDUSTRIAL TRIBUNAL**

**COURT #4 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. SHARADA D. FERGUSON (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**SANDRA ROSE**

**APPLICANT**

**ISLAND HOTEL COMPANY LIMITED/  
ATLANTIS**

**RESPONDENT**

**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Errol McKinney  
Representative  
E & M Associates  
Suite 5 Colonial Hill  
72 University Drive

For the Respondent

Mr. Kenneth Lightbourne &  
Ms. Shari Johnson  
1 Casino Drive  
Paradise Island  
Nassau, Bahamas.

**WHEREAS:**

- (1) By Certificate of Referral dated August, 13, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of an Originating Application – Form A was sent on
- (3) Upon receipt by the Applicant of the Notice for of an Originating Application the Applicant filed an Originating Application in the Tribunal on October 18, 2019; and
- (4) A Notice of Originating Application to the Respondent – Form C and a Notice of Appearance – Form D was sent to the Respondent on October 27, 2019; and
- (5) That a Notice of Appearance – Form D was filed on October 23, 2019, and that the Form E – Defence was filed on December 9, 2019; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on November 28, 2022 for Hearing; and
- (7) That the Mr. Errol McKinney appeared for the Applicant and Mr. Kenneth Lightbourne and Ms. Shari Johnson appeared for the Respondent on November 28, 2022 for the Hearing;

**IT IS HEREBY ORDERED THAT:**

- a. The Applicant's Representative to file his written Submissions on his application for Notice for Attendance as a Witness and Production of Documents at Hearing – Form G with the Tribunal on or before December 12, 2022, and serve a copy to the Respondent's Counsel.
- b. The Respondent's Counsel file their written Response on or before December 28, 2022 and serve a copy to the Applicant's Representative.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, November 28, 2022

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Sharada D. Ferguson  
Vice-President  
Industrial Tribunal