

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

CHARLES KNOWLES

APPLICANT

KEY CONSTRUCTION

RESPONDENT

ORDER

APPEARANCES

For the Applicant

No appearance
Freeport, Grand Bahama

For the Respondent

No appearance
Freeport, Grand Bahama

WHEREAS:

- 1) By a **Certificate of Referral** dated the 19th October, 2022 (received on the 15th November, 2022), the Honourable Minister of Labour & Immigration referred this matter to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 2) The Industrial Tribunal has exhausted all efforts to contact the Applicant to serve him with notice of the referral in accordance with **Rule 3(1) of The Industrial Relations (Tribunal Procedure) Rules, 2010**, including by substituted service, namely the publication of a **Notice of Call Over** in The Tribune Newspaper, Tuesday, December 6, 2022 Edition, requiring the Applicant and the Respondent to appear before the Industrial Tribunal, Freeport, Grand Bahama, The Bahamas, at 10:00 a.m. on Friday, the 16th day of December, 2022; and
- 3) Both the Applicant and the Respondent failed to appear before the Tribunal on the 16th day of December, 2022;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Section 58(1)(d) of The Industrial Relations Act**, Chapter 321, because it appears that further proceedings are unnecessary or undesirable in the public interest.

DATED: This 16th day of December, A.D., 2022.



**Her Honor, Helen J. Almoraes-Jones,
Vice-President**

