

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**RONIQUE BOWE**

**APPLICANT**

**CANDID SECURITY**

**RESPONDENT**

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**ORDER**

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**APPEARANCES**

For the Applicant

No appearance  
Freeport, Grand Bahama

For the Respondent

Sean R. Xavier  
Chief Financial Officer  
Freeport, Grand Bahama

**WHEREAS:**

- 1) By a **Certificate of Referral** dated the 18<sup>th</sup> October, 2022 (received on the 15<sup>th</sup> November, 2022), the Honourable Minister of Labour & Immigration referred this trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 2) In accordance with **Rule 3(1) of The Industrial Relations (Tribunal Procedure) Rules, 2010**, the Tribunal gave the Applicant notice of the referral, and she verbally advised that she was not interested in the matter;
- 3) The Tribunal published a **Notice of Call Over** in The Tribune Newspaper, Tuesday, December 6, 2022 Edition, requiring the Applicant and the Respondent to appear before the Industrial Tribunal, Freeport, Grand Bahama, The Bahamas, at 10:00 a.m. on Friday, the 16<sup>th</sup> day of December, 2022;
- 4) The Applicant failed to appear before the Tribunal at 10:00 a.m. on Friday, 16<sup>th</sup> day of December, 2022; and
- 5) The Respondent's Chief Financial Officer appeared virtually (via ZOOM);

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Section 58(1)(d) of The Industrial Relations Act**, Chapter 321, because it appears that further proceedings are unnecessary or undesirable in the public interest.

**DATED: This 16<sup>th</sup> day of December, A.D., 2022.**



**Her Honor, Helen J. Almoraes-Jones,  
Vice-President**

