

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**SHAKHALA WATKINS**

**APPLICANT**

**TILTREE QUAD/SECOND TO NONE**

**RESPONDENT**

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**ORDER**

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**APPEARANCES**

For the Applicant

No appearance  
Freeport, Grand Bahama

For the Respondent

No appearance  
Freeport, Grand Bahama

**WHEREAS:**

- 1) By a **Certificate of Referral** dated the 18<sup>th</sup> February, 2022 (received on the 22<sup>nd</sup> March, 2022), the Honourable Minister of Labour & Immigration referred this matter to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 2) The Industrial Tribunal has exhausted all efforts to contact the Applicant to serve her with notice of the referral in accordance with **Rule 3(1) of The Industrial Relations (Tribunal Procedure) Rules, 2010**, including by substituted service, namely the publication of a **Notice of Call Over** in The Nassau Guardian, Thursday, October 6, 2022, Edition, requiring the Applicant and the Respondent to appear before the Industrial Tribunal, Freeport, Grand Bahama, The Bahamas, at 10:00 a.m. on Friday, the 28<sup>th</sup> day of October, 2022; and
- 3) Both the Applicant and the Respondent failed to appear before the Tribunal on the 28<sup>th</sup> day of October, 2022;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Section 58(1)(d) of The Industrial Relations Act**, Chapter 321, because it appears that the further proceedings are unnecessary or undesirable in the public interest.

**DATED: This 28<sup>th</sup> day of October, A.D., 2022.**

*Helen J. Almoraes-Jones*

**Her Honor, Helen J. Almoraes-Jones,  
Vice-President**

