

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

KIRKWOOD ROLLE

APPLICANT

**CTFBM OPERATIONS LIMITED
D/B/A BAHAMAR**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Errol McKinney
Representative
EM & Associates
Suit 5 Colonial Hill Plaza
72 University Drive

For the Respondent

Mrs. Amitra Collie
Attorney
CTF BM Operations
Baha Mar, West Bay Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated April 11, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on April 28, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on May 10, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 19, 2022; and
- (5) That the Notice of Appearance - Form D was filed on May 26, 2022 and no Defence –Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on December 7, 2022 for the Case Management Hearing for Directions; and
- (7) That on the day of the Case Management Hearing Mr. McKinney appeared on behalf of the Applicant and Mrs. Collie appeared for the Respondent; and

IT IS HEREBY ORDERED by the Industrial Tribunal and by consent of the parties:

- a. That the Applicant will file Skeletons, Witness Statements and or Submissions on or before January 24, 2023.
- b. That the Respondent will file Skeletons, Witness Statements and or Submissions on or before January 31, 2023.
- c. That there will be a mutual exchange of documents.
- d. That there will be an estimated three (3) days of hearing.

- e. That the Applicant will call three (3) witnesses and the Respondent will call five (5) witnesses.
- f. That the parties will continue to have settlement discussions and they will immediately inform the Tribunal if a settlement is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, December 7, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal