

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

CRISPIN GREEN

APPLICANT

CARIBBEAN BOTTLING COMPANY

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Hilbert Collie
Representative
Hilbert Collie & Associates
#83 Dowdswell Street
Nassau, The Bahamas

For the Respondent

Mrs. Lakeisha Hanna
Attorney
Harry B. Sands, Lobosky
and Company
Shirley Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated April 13, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on April 28, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on May 11, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 19, 2022; and
- (5) That a Notice of Appearance - Form D was filed in the Tribunal on August 6, 2022 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on December 6, 2022 for the Case Management Hearing for Directions; and
- (7) On the day of the Hearing Mr. Collie appeared for the Applicant and Mrs. Hanna appeared for the Respondent; and

IT IS HEREBY ORDERED by the Industrial Tribunal and by consent of the parties:

- a. That the Applicant will file Skeletons, Witness Statements and Submissions on or before January 30, 2023.
- b. That the Respondent will file Skeletons, Witness Statements and Submissions on or before February 14, 2023.
- c. That there will be a mutual exchange of documents by the parties.
- d. That there will be an estimated two (2) days of hearing.
- e. That the Applicant and the Respondent will call two (2) witnesses each.

- f. That the parties will continue to have settlement discussions and if an agreement is reached the parties will inform the Tribunal immediately.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, December 6, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal