

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

CORRINE LAVILLE

APPLICANT

AMOURY COMPANY LIMITED

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Kahlil Parker, KC with
Roberta Quant
Attorney
Cedric L. Parker & Co.
Bethel Drive
Nassau, The Bahamas

For the Respondent

Mr. Andrew Smith
Attorney
McKinney Bancroft &
Hughes
George Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated May 31, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on July 20, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on August 22, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on August 23, 2022; and
- (5) That the Notice of Appearance - Form D was filed on September 12, 2022 and a Defence –Form E was filed on September 28, 2022 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on December 6, 2022 for the Case Management Hearing for Directions; and
- (7) That on the day of the Case Management Hearing Mr. Parker and Ms. Quant appeared on behalf of the Applicant and Mr. Smith appeared for the Respondent; and
- (8) The matter was adjourned to December 7, 2022 where Mr. Parker along with Ms. Quant and Mr. Smith appeared to complete the Case Management; and

IT IS HEREBY ORDERED by the Industrial Tribunal and by consent of the parties:

- a. That the Applicant and Respondent will file a List of Documents on or before December 21, 2022.

- b. That the Applicant and the Respondent will file Bundles of Documents on or before January 17, 2023.
- c. That the Applicant and the Respondent will file Submissions and Witnesses Statements on or before February 1, 2023.
- d. That the Applicant and the Respondent will file Skeletons on or before February 15, 2023.
- e. That there will be a mutual exchange of documents.
- f. That there will be an estimated one (1) day of hearing.
- g. That the Applicant will call two (2) witnesses and the Respondent will call three (3) witnesses.
- h. That the parties will continue to have settlement discussions and they will immediately inform the Tribunal if a settlement is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, December 7, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal