

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

CHARLOTTE RAHMING

APPLICANT

**AUTOMOTIVE & INDUSTRIAL
DISTRIBUTORS LIMITED**

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Mr. Errol McKinney
Representative
EM & Associates
Suit 5 Colonial Hill Plaza
72 University Drive

For the Respondent

Mr. John Minns
Attorney
Graham Thompson
Shirley Street
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated April 19, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on April 28, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on May 10, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 19, 2022; and
- (5) That no Notice of Appearance - Form D was filed and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) The matter was listed for Call Over on August 12, 2022 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on July 22, 2022; and
- (7) On the day of the Call Over Mr. McKinney appeared for the Applicant and Mr. Minns appeared for the Respondent; and
- (8) The parties asked for an adjournment to have settlement discussions; and
- (9) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on August 24, 2022; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (10) The Originating Application filed in the Industrial Tribunal on May 10, 2022 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, on August 24, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal