

COMMONWEALTH OF THE BAHAMAS

No. IT/NR/NES/043

IN THE INDUSTRIAL TRIBUNAL

Year: 2021

NORTHERN REGION

In the matter of  
THE INDUSTRIAL RELATIONS (TRIBUNAL PROCEDURE) RULES, 2010

BETWEEN:-

NIKITA L<sup>A</sup>RODA

Applicant

AND

LOUIS ALLEYNE  
Trading as OFF THE DEEP EDGE RESTAURANT & BAR

Respondent

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BEFORE: Her Honour, Helen J. Almorales-Jones, Vice-President

APPEARANCES: Quintin LaRoda (Labour Advocate) for the Applicant & Kendal Knowles, Esquire, Counsel for the Respondent

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### ORDER

**WHEREAS** by a Certificate of Referral dated the 6<sup>th</sup> May, 2021 (received by the Industrial Tribunal, Northern Region, on the 27<sup>th</sup> May, 2021), the Honourable Minister of Labour referred this matter to the Industrial Tribunal;

**AND WHEREAS** the Applicant filed a **Form A (Originating Application)** on the 1<sup>st</sup> June, 2021;

**AND WHEREAS** the Respondent filed a **Form D (Notice of Appearance)** and a **Form E (Defence)** on the 17<sup>th</sup> August, 2021 [after the time limited for so doing by **Rule 5(1) of The Industrial Relations (Tribunal Procedure) Rules, 2010** ("the Rules") had expired (on the 14<sup>th</sup> June, 2021 and 2<sup>nd</sup> July, 2021)];

**AND WHEREAS** the Tribunal conducted a **Case Management** hearing of this matter on the 18<sup>th</sup> August, 2021;

**AND WHEREAS** at the hearing on the 18<sup>th</sup> August, 2021, the Respondent filed a **Form L** (Notice of Application For Extension of Time) applying for leave to file a Form D (Notice of Appearance) and a Form E (Defence) after the time limited for so doing had expired;

**AND WHEREAS** the Tribunal acceded to the application, with the consent of the Applicant's Representative;

**AND WHEREAS** the **Respondent's Counsel** advised that the Respondent is an unincorporated business and it is owned by *Louis Alleyne*;

**AND WHEREAS** the Applicant's Representative filed a **Form M** (Notice of Joinder of Parties) applying for leave to add *Louis Alleyne, Trading as Off The Deep Edge Restaurant & Bar* as the Respondent and to dismiss the proceedings against *Off The Deep Edge Restaurant & Bar*;

**AND WHEREAS** the Tribunal acceded to the application pursuant to **Rule 16** of the Rules, with the consent of the Respondent's Counsel;

**AND WHEREAS** the parties agreed to enter into settlement talks with a view to resolving the trade dispute out of Court; and

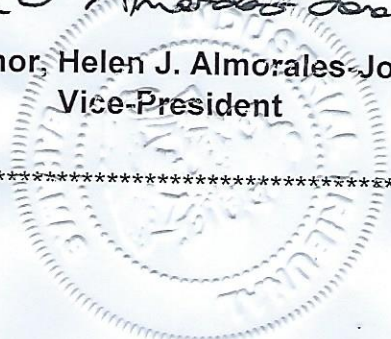
**AND WHEREAS** the Applicant filed a **Form K, Notice of Withdrawal**, on the 27<sup>th</sup> August, 2021;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Rule 12(1)(a)** of the Rules.

**DATED: This 27<sup>th</sup> day of August, A.D., 2021.**



**Her Honor, Helen J. Almorales Jones,  
Vice-President**



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