

COMMONWEALTH OF THE BAHAMAS

No. IT/NR/NES/041

IN THE INDUSTRIAL TRIBUNAL

Year: 2021

NORTHERN REGION

In the matter of
THE INDUSTRIAL RELATIONS (TRIBUNAL PROCEDURE) RULES, 2010

BETWEEN:-

MALEKA LAING

Applicant

AND

SILVERSPOON TAKE-OUT

Respondent

BEFORE: Her Honour, Helen J. Almorales-Jones, Vice-President

APPEARANCES: Applicant pro se & Mario Bethel (Co-Owner), for Respondent

ORDER

WHEREAS by a **Certificate of Referral** dated the 23rd April, 2021 (received on the 19th May, 2021), the Honourable Minister of Labour referred this matter to the Industrial Tribunal;

AND WHEREAS the Applicant filed a **Form A**, Originating Application, on the 20th May, 2021, claiming Vacation pay and Wrongful Dismissal;

AND WHEREAS the Respondent filed a **Form D**, Notice of Appearance, on the 21st May, 2021;

AND WHEREAS the Respondent filed a **Form E**, Defence, on the 25th May, 2021;

AND WHEREAS the Tribunal conducted a Case Management hearing into this matter at 10:00 a.m. on Wednesday, 23rd June, 2021;

AND WHEREAS the parties advised that they had signed a **Settlement of a Trade Dispute** at The Department of Labour in respect of the Applicant's claim for **Vacation pay**, by which the Respondent was required to pay the sum of **\$ 420.00** to the Applicant for Vacation pay, payable by 2 instalments of \$ 210.00, the first by the 26th March, 2021, and the second by the 26th April, 2021;

AND WHEREAS the parties agreed, in writing, to the terms of the Decision to be made by the Tribunal;

IT IS HEREBY ORDERED THAT, pursuant to **Rule 12(1)(b) of The Industrial Relations (Tribunal Procedure) Rules, 2010**, the Respondent pay the sum of **\$ 420.00** to the Applicant by Thursday, 15th July, 2021, representing **Vacation pay** and the Applicant's claim for **Wrongful Dismissal** is dismissed.

AND THIS IS THE ORDER OF THIS TRIBUNAL.

DATED: This 23rd day of June, A.D., 2021.

**Her Honor, Helen J. Almoraes-Jones,
Vice-President**