

NP2021-062

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

NICOLA JONES

Applicant

AND

F & B SECURITY

Respondent

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Ms. Nicola Jones
Pro Se

For the Respondent

Mr. Errol McKinney
EM & Associates

WHEREAS:

1. By Certificate of Referral dated 12th March, 2021 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 12th April, 2021; and
3. The Respondent filed in the tribunal a Defence (Form E) on the 26th October, 2021; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions on the 22nd September, 2022; and

IT IS HEREBY ORDERED THAT:

- a. The parties shall file all documents referred to in this order with the Tribunal electronically and shall furnish the Tribunal with physical copies;
- b. The Applicant is to file Skeleton Arguments and Witness Statements on or before 21st October, 2022;
- c. The Respondent is to file Skeleton Arguments and Witness Statements on or before 28th October, 2022;
- d. The Respondent is to file and serve on the Applicant all diaries for discovery in its possession, custody and control, which contain information relevant to the Applicant's claim and day-to-day work history with the Respondent from 2016 through 2021.
- e. There will be mutual exchange of documents via email as agreed by consent of the parties.
- f. The Applicant is at liberty to call one (1) witness.
- g. The Respondent is at liberty to call two (2) witnesses.

h. The estimated length of trial is one (1) day.

AND THIS IS THE ORDER OF THIS TRIBUNAL
Dated this 3rd day of October, A.D., 2022

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal