

**INDUSTRIAL TRIBUNAL**

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before  
**Ingrid Cooper-Brooks (Vice President)**  
**(Sitting Alone)**

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**FRANCO FERGUSON** Applicant

AND

**BAHAMAS POWER & LIGHT** Respondent

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Ednel Rolle  
Obie Ferguson & Co.

For the Respondent

Ms. Samantha Rolle  
Bahamas Power & Light

**WHEREAS:**

1. By Certificate of Referral dated 15<sup>th</sup> December, 2021 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 3<sup>rd</sup> February, 2022; and
3. The Respondent filed in the tribunal a Defence (Form E) on the 25<sup>th</sup> February, 2022; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions on the 6<sup>th</sup> October, 2022; and

**IT IS HEREBY ORDERED THAT:**

- a. The parties shall file all documents referred to in this order with the Tribunal Electronically and shall furnish the Tribunal with physical copies;
- b. The Applicant is to file Skeleton Arguments and Witness Statements on or before 27<sup>th</sup> October, 2022;
- c. The Respondent is to file Skeleton Arguments and Witness Statements on or before 3<sup>rd</sup> November, 2022;
- d. There will be mutual exchange of documents.
- e. The Applicant is at liberty to call two (2) witnesses.
- f. The Respondent is at liberty to call two (2) witnesses.

g. The estimated length of trial is one (1) day.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**  
Dated this 6<sup>th</sup> day of October, A.D., 2022

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**Ingrid Cooper-Brooks**  
**Vice President**  
**Industrial Tribunal**