

**INDUSTRIAL TRIBUNAL**

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE**

**COMMONWEALTH OF THE BAHAMAS**

Before

**Ingrid Cooper-Brooks (Vice President)**

**(Sitting Alone)**

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**ALL NON-MANAGERIAL STAFF**

Applicant

AND

**CIBC FIRST CARIBBEAN INTERNATIONAL BANK**

Respondent

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Ms. Theresa Mortimer  
Bahamas Financial Services  
Union

For the Respondent

Ms. Camille Cleare  
Harry B. Sands Lobosky & Co.

**WHEREAS:**

1. By Certificate of Referral dated 30<sup>th</sup> March, 2022 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 5<sup>th</sup> May, 2022; and
3. The Respondent filed in the tribunal a Defence (Form E) on the 1<sup>st</sup> July, 2022; and
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions on the 21<sup>st</sup> September, 2022; and

**IT IS HEREBY ORDERED THAT:**

- a. The parties shall file all documents referred to in this Order with the Tribunal electronically and shall furnish the Tribunal with physical copies;
- b. The Applicant is to file bundles of Documents on or before 7<sup>th</sup> October, 2022;
- c. The Applicant is to file Witness Statements on or before 2<sup>nd</sup> November, 2022;
- d. The Applicant is to file Skeleton Arguments on or before 23<sup>rd</sup> November, 2022;
- e. The Respondent is to file Bundles of Documents on or before 12<sup>th</sup> October, 2022;
- f. The Respondent is to file Witness Statements on or before 2<sup>nd</sup> November, 2022;
- g. The Respondent is to file Skeleton Arguments on or before 23<sup>rd</sup> November, 2022;
- h. There will be mutual exchange of documents.
- i. The Applicant is at liberty to call two (2) witnesses.
- j. The Respondent is at liberty to call two (2) witnesses.

k. The estimated length of trial is one (1) day.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 21<sup>st</sup> day of September, A.D., 2022

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**Ingrid Cooper-Brooks**  
**Vice President**  
**Industrial Tribunal**