

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**BRADLEY BABBS**

**APPLICANT**

**ATLANTIS RESORT & CASINO**

**RESPONDENT**

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**ORDER ON DIRECTIONS**

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## APPEARANCES

For the Applicant

Mr. Hilbert Collie  
Representative  
Hilbert Collie & Associates  
#83 Dowdswell Street  
Nassau, The Bahamas

For the Respondent

Mr. Kenneth Lightbourne  
Attorney  
Island Hotel Company Ltd.  
Paradise Island, Bahamas

**WHEREAS:**

- (1) By Certificate of Referral dated May 3, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on June 10, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on June 22, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on June 23, 2022; and
- (5) That a Notice of Appearance - Form D was filed in the Tribunal on July 25, 2022 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) The matter was listed for Call Over on August 11, 2022 and Notice for the said hearing was Gazetted in the Nassau Guardian Newspaper on July 22, 2022.
- (7) On the day of the Call Over Hearing Mr. Collie appeared for the Applicant and Mr. Lightbourne appeared for the Respondent; and

**IT IS HEREBY ORDERED** by consent of the parties:

- a. That the Applicant will file Skeletons, Witness Statements, Bundles of Documents and Submissions on or before September 12, 2022.
- b. That the Respondent will file Skeletons, Witness Statements, Bundles of Documents and Submissions on or before September 30, 2022.
- c. That there will be a mutual exchange of documents.
- d. That the parties agreed to an estimated two (2) days of hearing.

- e. That the parties agreed that the Applicant will call two (2) witnesses and the Respondent will call three (3) witnesses.
- f. That the parties will not have further settlement discussions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, August 11, 2022

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal