

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

CHERICA WHYLLY

APPLICANT

BETHEL BAPTIST CHURCH

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Ms. Sherita Forbes
Attorney
Temple Law Chambers
Nassau, The Bahamas

For the Respondent

Mr. Damian Gomez, QC
Consultant Attorney
McKinney, Turner & Co.
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated March 24, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on April 25, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on May 5, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 5, 2022; and
- (5) That a Notice of Appearance - Form D was filed on May 16, 2022 and a Defence –Form E was filed on May 30, 2022 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on July 13, 2022 for the Case Management Hearing for Directions before Vice President Sharada Ferguson; and
- (7) That on July 13, 2022 the matter was adjourned to August 9, 2022 by Vice President Sharada Ferguson; and
- (8) On the adjourned date the matter was set down before Court No.1 to complete the Case Management Hearing; and
- (9) That Ms. Sherita Forbes appeared for the Applicant and Mr. Damian Gomez, QC appeared for the Respondent on the adjourned date of August 9, 2022; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant and the Respondent will file Skeletons, Witness Statements and or Submissions on or before August 25, 2022.
- b. That there will be a mutual exchange of bundles
- c. That the parties agreed to an estimated two (2) days of hearing.

- d. That the parties reserve the right to file additional witness statements if necessary.
- e. That the parties will continue to have settlement discussions and will inform the Tribunal if a settlement is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, August 9, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal