

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

**BAHAMAS PUBLIC SERVICE
UNION - VICTOR GRANT**

APPLICANT

**THE BAHAMAS MORTGAGE
CORPORATION**

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Ms. Roberta Quant
Attorney
Cedric L. Parker & Co.
Bethel Drive
Nassau, The Bahamas

For the Respondent

Mr. Audley Hanna
Attorney
Higgs and Johnson
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated March 22, 2022 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on April 7, 2022 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on May 5, 2022 in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 5, 2022; and
- (5) That a Notice of Appearance - Form D was filed on May 13, 2022 and a Defence –Form E was filed on June 9, 2022 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on July 12, 2022 for the Case Management Hearing for Directions before Vice President Sharada Ferguson; and
- (7) That on July 12, 2022 the matter was adjourned to August 9, 2022 by Vice President Sharada Ferguson; and
- (8) On the adjourned date the matter was set down before Court No.1 to complete the Case Management Hearing; and
- (9) That Ms. Roberta Quant appeared for the Applicant and Mr. Audley Hanna appeared for the Respondent on the adjourned date of August 9, 2022; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Further and Better Particulars on or before August 23, 2022.
- b. That the Respondent will respond to the Applicant's Further and Better Particulars on or before September 6, 2022.

- c. That the Respondent has raised a preliminary point as to “why the union is a party to this action?”.
- d. That the Applicant and the Respondent will file Skeletons, Witness Statements and or Submissions on or before September 27, 2022.
- e. That there will be a mutual exchange of bundles
- f. That the parties agreed to an estimated two (2) days of hearing.
- g. That the Applicant and Respondent will call three (3) witnesses each.
- h. That this matter will be transferred back to Vice President Ferguson.
- i. That the parties will continue to have settlement discussions and will inform the Tribunal if a settlement is agreed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, August 9, 2022

Indira N. Demeritte – Francis
President
Industrial Tribunal