

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

WILFRED ST. LOUIS

APPLICANT

AML FOODS LTD.

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Wilfred St. Louis
Pro se
St. Albans Drive
Nassau, The Bahamas

For the Respondent

Mr. Ryan Elliot
Attorney
Higgs & Johnson
Nassau, Bahamas

WHEREAS:

- (1) By Certificate of Referral dated September 28, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on October 28, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal November 17, 2021; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on November 18, 2021; and
- (5) That a Notice of Appearance - Form D was filed in the Tribunal on November 25, 2021 and a Defence –Form E was filed on December 21, 2021 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on July 28, 2022 for the Case Management Hearing for Directions; and
- (7) That Mr. St Louis appeared Pro se and Mr. Elliot appeared for the Respondent for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons, Bundles and or Submissions on or before August 18, 2022.
- b. That the Respondent will file Skeletons, Witness Statements, Bundles and or Submissions on or before September 8, 2022.
- c. That there will be a mutual exchange of documents.
- d. That the parties agreed to an estimated two (2) days of hearing.
- e. That the parties agreed that the Applicant will not call any witnesses and the Respondent will call five (5) witnesses.

f. That the parties will not have further settlement discussions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS July 28, 2022

Indira N. Demeritte – Francis

President

Industrial Tribunal