

**COMMONWEALTH OF THE BAHAMAS  
INDUSTRIAL TRIBUNAL**

**No. IT/ NES/ NP2021-174 and NP2021-175**

In The Matter of the Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**AMANDA ALBURY**

and

**ALEXANDRIA JOHNSON**

Applicants

**AND**

**MESMERIZING BAHAMAS LIMITED**

**Debra Barnett, Thomas Barnett, Robyn-Ryan Barnett and April Barnett**

Respondents

**APPEARANCES:** Mr Errol McKinney for the Applicant

No Appearance for the Respondent

**BEFORE:** Her Honour Vice President Simone Fitzcharles

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**ORDER ON DIRECTIONS**

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**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute issued on 4 August 2021, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 17 August 2021;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 15 September 2021;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 21 September 2021;
- 5) No Notice of Appearance (Form D) or Defence (Form E) was entered by the Respondent;
- 6) This matter was first listed for a Case Management hearing for 19 April 2022, Notice of which was served on the Applicant and the Respondent on 15 March 2022. The Respondent failed, despite receipt of due notification of the hearing, to appear or to file a Notice of Appearance or Defence and thereby evince an intention to participate in this action.
- 7) The Tribunal observes that there are common claims for redundancy pay with Amanda Albury v Mesmerizing Bahamas Limited (NP2021-174) and Alexandria Johnson v Mesmerizing Bahamas Limited (NP2021-175). As such, it appears prudent to consolidate the two matters.

**IT IS HEREBY ORDERED** as follows:

**Combined Proceedings**

1. The matters intituled as Amanda Albury v Mesmerizing Bahamas Limited (NP2021-174) and Alexandria Johnson v Mesmerizing Bahamas Limited (NP2021-175) are hereby combined pursuant to Rule 17 of the Industrial Relations (Tribunal Procedure) Rules 2010 by reason that they share claims that are common in nature and a common Respondent.

**Filing**

2. The parties shall file all documents including witness statements, skeleton arguments and bundles of documents referred to in this Order with the Tribunal electronically and shall furnish the Tribunal with physical copies for the assigned judge who will hear the trial and/or any interlocutory applications.
3. The Applicants shall file their Witness Statements, Bundle of Documents and opening skeleton arguments and serve the same on the Respondent by no later than Monday 25 July 2022;

4. The Respondent shall file its Witness Statements, Bundle of Documents and opening skeleton arguments and serve the same on the Applicants by no later than Monday 15 August 2022;
5. Each party shall be at liberty to call two (2) witnesses at the trial of this matter; and
6. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated 4 July 2022.

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**Simone Fitzcharles**  
**Vice President**